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EXECUTIVE AGENCY FOR
HIGHER EDUCATION, RESEARCH,
DEVELOPMENT AND INNOVATION

EUROPEAN SOCIAL FUND
Investing in
PEOPLE



University Graduates and Labor Market

Romanian Tracer Study

National Study of Monitoring the Labor Market Insertion of Higher Education Graduates

Graduation year 2010

Important:

Please insert in the cassettes below the code from the letter that accompanies the questionnaire.



Dear graduates,

We appreciate your willingness to participate in this survey addressed to people that graduated bachelor studies in 2006 and 2010, in one of the higher education institutions in Romania.

By describing the experience you had both during studies and after graduation you can contribute to achieving a significant feedback that will be capitalized by universities in the improvement of their educational offer, as well as by central institutions, through an important set of relevant information comparable to similar ones in other European countries.

We assure you that your answers will be used only for the purposes of this research. Its results will not allow the identification of the person that filled in the questionnaire.

THE INFORMATION PROVIDED WILL BE CONFIDENTIAL!

If you want, we will send you a summary of the most important results of the survey.

Guidelines

Before filling in the questionnaire, please see the following set of information that will facilitate the process.

Questionnaire structure

The questionnaire has 10 sections:

- | | |
|--|--|
| A Prior to study | F First employment after graduation |
| B Course of study | G Current employment and work |
| C Further education and training | H Retrospective assessment of your studies |
| D Study program | I Biographical data |
| E Search for employment after graduation | K Feedback regarding the questionnaire |

Questions

Depending on the question, the types of answers are different. In order to answer, fill in with an X the corresponding box or, for numbers, fill in each box with each digit of the number. Please answer all questions.

Unique answer questions: you will be asked to choose from several variants the one you consider to best suit your situation. For some questions you will also have the possibility to give responses that are not among the stated variants (questions like A2 or C5).

Questions of evaluation: the answer uses scales from 1 to 5 (from 1 = "Not at all" to 5 = "To a very high extent"), which facilitate your evaluation (question D5).

Multiple choice questions: you will be asked to check all answers that suit you from a list of variants. In this case, you can choose more or all answers (question D2).

Questions that allow open answers: for this purpose, there is a space where you can write your own answer (like comments to a question) or data referring to moments in time (years).

Questions you will answer by using the lists from the appendix at the end of the questionnaire (pages 20-24). For example, in order to answer question B2 you have to fill in the spaces with the number that corresponds to the program you studied, according to *List 1. Study programs*, pages 20-22 from the appendix.

Important observations!

In case you need to give more information than the space allotted in the questionnaire, please add and fill in an extra sheet. For example, if you took more than three study programs, you will fill in the number of the question (B2) and then the information that answers the question.

The information you provided in this paper questionnaire will be filled in electronically by an operator. For this purpose, for important information that cannot be filled in through choosing a pre-established answer, but only through writing, please use capital letters.

Thank you for your support!

A PRIOR TO STUDY

Firstly, we would like you to fill in information regarding your time at school before you started your university studies.

A1 Where did you get your BACCALAUREATE DIPLOMA or an equivalent entry qualification for higher education?

1 In Romania

rural

urban

Place:
(please specify)

County:
(please specify)

2 In another country→Please specify:
(please specify)

A2 What type of high school did you get your BACCALAUREATE DIPLOMA or an equivalent entry qualification for higher education form?

1 Theoretical oriented: Science

2 Theoretical oriented: Humanities

3 Theoretical oriented: Natural Science

4 Technological oriented

5 Economic

6 Vocational/ Artistic

7 Sports

8 Theological

9 Pedagogical

10 Military

11 Agricultural

12 Others:
(please specify)

A3 When did you obtain your BACCALAUREATE DIPLOMA or an equivalent entry qualification for higher education?

1 Year

B COURSE OF STUDY

Please provide us with information regarding the bachelor study programme you graduated from in 2010, and, if necessary, about other higher education courses you have taken (including part-time, post graduate and courses not completed).

B1 The beginning of the period of study

Bachelor studies you graduated from in 2010	2nd period of higher education courses (if applicable)	3rd period of higher education courses (if applicable)
<input type="text"/> <input type="text"/> / <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> / <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> / <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
(Month / Year)	(Month / Year)	(Month / Year)

The end of the period of study

Bachelor studies you graduated from in 2010	2nd period of higher education courses (if applicable)	3rd period of higher education courses (if applicable)
<input type="text"/> <input type="text"/> / <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> / <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> / <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
(Month / Year)	(Month / Year)	(Month / Year)

B2 What was the name of the institution, of the faculty and the study programme?

Bachelor studies you graduated from in 2010	2nd period of higher education courses (if applicable)	3rd period of higher education courses (if applicable)
..... (please specify)	..... (please specify)	..... (please specify)
..... (please specify)	..... (please specify)	..... (please specify)
<input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/>
please fill in the corresponding code from List1: Study Programmes	please fill in the corresponding code from List1: Study Programmes	please fill in the corresponding code from List1: Study Programmes

B3 Who paid mainly the tuition fees for your studies?

Bachelor studies you graduated from in 2010	2nd period of higher education courses (if applicable)	3rd period of higher education courses (if applicable)
1 <input type="checkbox"/> mainly the government	1 <input type="checkbox"/> mainly the government	1 <input type="checkbox"/> mainly the government
2 <input type="checkbox"/> partly the government/partly own funds	2 <input type="checkbox"/> partly the government/partly own funds	2 <input type="checkbox"/> partly the government/partly own funds
3 <input type="checkbox"/> mainly own funds	3 <input type="checkbox"/> mainly own funds	3 <input type="checkbox"/> mainly own funds
4 <input type="checkbox"/> other situation	4 <input type="checkbox"/> other situation	4 <input type="checkbox"/> other situation
..... (please specify)	..... (please specify)	..... (please specify)

B4 Did you finish the study program with a degree?

	2nd period of higher education courses (if applicable)	3rd period of higher education courses (if applicable)
	1 <input type="checkbox"/> Yes, I got a degree.	1 <input type="checkbox"/> Yes, I got a degree.
	2 <input type="checkbox"/> No, I dropped out of study.	2 <input type="checkbox"/> No, I dropped out of study.
	3 <input type="checkbox"/> No, I'm still studying.	3 <input type="checkbox"/> No, I'm still studying.
	4 <input type="checkbox"/> Other:	4 <input type="checkbox"/> Other:
	..... (please specify)	..... (please specify)

B5 Which degree did you get or intend(ed) to get?

	2nd period of higher education courses (if applicable)	3rd period of higher education courses (if applicable)
	1 <input type="checkbox"/> Bachelor's	1 <input type="checkbox"/> Bachelor's
	2 <input type="checkbox"/> Master's	2 <input type="checkbox"/> Master's
	4 <input type="checkbox"/> PhD	4 <input type="checkbox"/> PhD
	5 <input type="checkbox"/> Other:	5 <input type="checkbox"/> Other:
	..... (please specify)	..... (please specify)

B6 What was your average exam grade mentioned on your graduation diploma?

Bachelor studies you graduated from in 2010	2nd period of higher education courses (if applicable)	3rd period of higher education courses (if applicable)
<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
Diploma average exam grade	Diploma average exam grade	Diploma average exam grade

* You may fill in an approximate value if you do not remember the exact grade.

C FURTHER EDUCATION AND TRAINING

Please provide us with some more information regarding further education and training that you consider relevant (not including doctoral studies or other additional studies you have mentioned already in Part B "Course of Study" of this questionnaire).

C1 Did you complete your education by taking short term qualification or career advancement courses (up to 40 hours)?

- 1 Yes, periodically
- 2 Yes, occasionally
- 2 No

C2 Did you complete your education by taking long term qualification or career advancement courses (more than 40 hours)? If your answer is affirmative, please specify their number.

Number of training courses/programmes

1 Specialization

2 Further training to cope with new work requirements

3 Career advancement

4 Professional reorientation

5 Other:

.....
(please specify)

C3 Who contributed to the costs of the training courses/programmes you have taken? Multiple answer possible

Training courses/programmes

1 Employer

2 Own funds (personal funds, family funds)

3 No costs

4 Other:

(please specify)

C4 Did you take training courses/programmes abroad?

- 1 No
- 2 Yes -> Please mention the total duration, in number of weeks

D STUDY PROGRAMME – GRADUATION YEAR 2010

Please provide us with detailed information regarding the study programme you graduated from in the year 2010.

D1 Did you complete your study programme in the standard period of time?

- 1 Yes → Please continue with question D3
- 2 No, I finished earlier
- 3 No, I finished within a longer period

D2 Why did you extend your period of study? Multiple answer possible

- 1 I have taken two years in one
- 2 I have been enrolled in the next academic year through study equivalence
- 3 Failed exams
- 4 Changes of the study/examination regulations (e.g. new structure for Bachelor's degree/Master degree)
- 5 Change of study programme
- 6 Change of Higher Education institution
- 7 Writing the final thesis
- 8 I left the country
- 9 Activity at work
- 10 Undertaking professional training courses
- 11 Family problems (pregnancy, babies, illness etc.)
- 12 Participating in other courses (additional qualifications to the study programme)
- 13 Personal matters (e. g. lack of interest in courses, lack of motivation, poor time management for studying)
- 14 Health problems
- 15 Financial problems
- 16 Other reasons:

(please specify)

D3 What kind of scholarship did you get during the study programme you graduated from in 2010? Multiple answer possible

- 1 Social Scholarship No of semesters:
- 2 Study Scholarship No of semesters:
- 3 Merit Scholarship No of semesters:
- 4 Rural Scholarship No of semesters:
- 5 Performane Sclarship No of semesters:
- 6 Erasmus Sclarship No of semesters:
- 7 Another type of scholarship: No of semesters:

(please specify)

D4 To what extent did the following descriptions apply to the study programme you graduated from in 2010?

- | | | Not at all | | | | | To a very high extent | | | | |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--|--|--|--|--|
| | | 1 | 2 | 3 | 4 | 5 | | | | | |
| 1 | <input type="checkbox"/> | The program was generally regarded as demanding (with to many courses, exhausting) | | | | |
| 2 | <input type="checkbox"/> | Employers are familiar with the competences given by the study programme | | | | |
| 3 | <input type="checkbox"/> | There was freedom in composing your own programme (by choosing from optional courses) | | | | |
| 4 | <input type="checkbox"/> | The programme had a broad focus (it offers the possibility to apply for a wide variety of positions) | | | | |
| 5 | <input type="checkbox"/> | The program was vocationally oriented (for a certain occupation) | | | | |
| 6 | <input type="checkbox"/> | The programme was academically prestigious | | | | |

D5 To what extent were the following ways of teaching and learning used in the study programme you graduated form in 2010?

- | | | Not at all | | | | | To a very high extent | | | | |
|--|--|------------|---|---|---|---|-----------------------|--|--|--|--|
| | | 1 | 2 | 3 | 4 | 5 | | | | | |

- 1 Lectures
- 2 Participation in research projects
- 3 Internships, work placement
- 4 Discussions between lecturers and students during the course/ seminar/laboratory/project
- 5 Discussions between students during the course/ seminar/laboratory/project
- 6 Practical exercises/applications during the course/ seminar/laboratory/project
- 7 Project based learning (other than the research ones), individually or in groups
- 8 Oral presentations by students

D6 Did you take part in one or more work placements/ internships as part of your study programme?
Multiple answer possible

- 1 Yes, compulsory
- 2 Yes, voluntary
- 3 No → Please continue with question D8

D7 How many weeks did you spend taking part in internships/work placements as part of the study programme?

- 1 Total number of internships / work placements weeks with compulsory participation
- 2 Total number of internships / work placements weeks with voluntary participation

D8 Altogether, approximately how many hours did you spend on average, per week, on your study programme? Please refer to a typical semester week during the last two years of the study programme, including activities such as lectures/self study/internships etc.

Average hours per week

D9 Did you spend some time abroad during the study programme?

- 1 Yes
- 2 No → Please continue with question D11

D10 What was the purpose and the duration of your staying abroad? Multiple answer possible

- 1 Studies abroad Time (months)
 - 2 Participating in a study related project Time (months)
 - 3 Internship Time (months)
 - 4 Job Time (months)
 - 5 Taking foreign language courses Time (months)
 - 6 Travelling abroad, outside the study programme Time (months)
 - 7 Other: Time (months)
- (please specify)

D11 How do you rate the following study options and conditions in your study programme?

- | | Very bad | | | | Very good | |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--|
| | 1 | 2 | 3 | 4 | 5 | |
| 1 | <input type="checkbox"/> | Design and structure of the study programme |
| 2 | <input type="checkbox"/> | Quality of teaching (content, method, technical means, style of teaching) |
| 3 | <input type="checkbox"/> | Testing / grading system |
| 4 | <input type="checkbox"/> | Guidance provided by teaching staff (including for the preparation of final exam(s)) |
| 5 | <input type="checkbox"/> | Opportunity of out-of-class contacts with teaching staff |

6	<input type="checkbox"/>	Supply of teaching materials (books, laboratory/project guides, bibliographical documents)				
7	<input type="checkbox"/>	Provision of laboratory / workshop equipments and instruments for practice				
8	<input type="checkbox"/>	Quality of libraries				
9	<input type="checkbox"/>	Possibility to take part in internships at national level				
10	<input type="checkbox"/>	Possibility to take part in internships at international level				
11	<input type="checkbox"/>	Contacts with fellow students				
12	<input type="checkbox"/>	Catering facilities on the campus				
13	<input type="checkbox"/>	Accommodation facilities on the campus				
14	<input type="checkbox"/>	Chance for students to have an impact on university policy				
15	<input type="checkbox"/>	Quality of buildings				

D12 How do you rate your own level of competence at the time of graduation from the course of study?

	Very low				Very high	
	1	2	3	4	5	
1	<input type="checkbox"/>	Mastery of your own field or discipline				
2	<input type="checkbox"/>	Analytical thinking				
3	<input type="checkbox"/>	Ability to rapidly gain new knowledge				
4	<input type="checkbox"/>	Ability to negotiate effectively				
5	<input type="checkbox"/>	Ability to perform well under pressure				
6	<input type="checkbox"/>	Alertness to new opportunities				
7	<input type="checkbox"/>	Ability to coordinate activities				
8	<input type="checkbox"/>	Ability to use working time efficiently				
9	<input type="checkbox"/>	Ability to work in a team				
10	<input type="checkbox"/>	Ability to use the computer and the Internet				
11	<input type="checkbox"/>	Ability to come up with new ideas and solutions				
12	<input type="checkbox"/>	Willingness to question your own and others' ideas				
13	<input type="checkbox"/>	Ability to present products, ideas or reports to an audience				
14	<input type="checkbox"/>	Ability to write reports, memos or documents				
15	<input type="checkbox"/>	Ability to write, read, document and speak in a foreign language				
16	<input type="checkbox"/>	Ability to interpret law norms in relation to the created situations (for law graduates only)				

D13 Did the university take interest in your professional evolution after graduation?

1	<input type="checkbox"/>	Yes
2	<input type="checkbox"/>	No

D14 Do you consider that the university should offer permanent career advice services ?

1	<input type="checkbox"/>	Yes
2	<input type="checkbox"/>	No

D15 To what extent do you consider necessary to subsequently develop your abilities through education and training after graduation from the study programme?

	Not at all				To a very high extent
	1	2	3	4	5
1	<input type="checkbox"/>				

Questions D16-D18 are for psychology graduates only

D16 How do you rate your own level of psychological and psychopedagogical counseling competences at the time of the study programme graduation?

	Very low		Very high			
	1	2	3	4	5	
1	<input type="checkbox"/>	Abilities to teach children with special needs				
2	<input type="checkbox"/>	Ability to use psychological evaluation methods				
3	<input type="checkbox"/>	Ability to make a psychological profile				
4	<input type="checkbox"/>	Realistic self-knowledge				
5	<input type="checkbox"/>	Ability of self promotion				
6	<input type="checkbox"/>	Social-assertive abilities				

D17 What is the required level of psychological and psychopedagogical counseling competences in your current work?

	Very low		Very high			
	1	2	3	4	5	
1	<input type="checkbox"/>	Abilities to teach children with special needs				
2	<input type="checkbox"/>	Ability to use psychological evaluation methods				
3	<input type="checkbox"/>	Ability to make a psychological profile				
4	<input type="checkbox"/>	Capacity of realistic self-knowledge				
5	<input type="checkbox"/>	Ability of self promotion				
6	<input type="checkbox"/>	Social-assertive abilities				

D18 What is your accreditation level as a psychologist with the right to free practice obtained from the Psychologists' College from Romania?

1	<input type="checkbox"/>	Under supervision
2	<input type="checkbox"/>	Independent
3	<input type="checkbox"/>	Specialist
4	<input type="checkbox"/>	Main psychologist
5	<input type="checkbox"/>	I do not have accreditation for free practice

E SEARCH FOR EMPLOYMENT AFTER GRADUATION

Please provide us with information regarding the time spent looking for a job after graduating from the study programme in 2010 (leaving out temporary jobs and jobs that weren't related to your studies, but including paid training, such as internships or residency).

E1 What describes your situation immediately after your graduation from the study programme? Multiple answer possible

1	<input type="checkbox"/>	I was employed in an area corresponding to my field of study.
2	<input type="checkbox"/>	I was employed in another area.
3	<input type="checkbox"/>	I continued with the job I had prior to graduation.
4	<input type="checkbox"/>	I was self-employed.
5	<input type="checkbox"/>	I was in an internship.
6	<input type="checkbox"/>	I was in a voluntary service.
7	<input type="checkbox"/>	I took master studies/postgraduate studies
8	<input type="checkbox"/>	I started another faculty (bachelor studies).
9	<input type="checkbox"/>	I was in parental leave.
10	<input type="checkbox"/>	I was housewife, househusband.
11	<input type="checkbox"/>	I looked for a job, but I couldn't find one.
12	<input type="checkbox"/>	I was on a long journey.

13 Others (please specify):

E2 When did you start looking for a job?
Please exclude temporary jobs not related to the study programme.

- 1 Prior to graduation
- 2 Around the time of graduation
- 3 After graduation
- 4 I didn't look for a job after graduation → *Please continue with section H*

E3 How many months did you search for your first employment?

- 1 Months of job seeking before graduation
- 2 Months of job seeking after graduation

E4 How did you try to find the first job after graduation from the study programme? *Multiple answer possible*

- 1 I applied for a job vacancy
- 2 I contacted employers on my own initiative without knowledge of job vacancies
- 3 I was approached by an employer
- 4 With help of family, friends or acquaintances
- 5 Through public employment agency (The National Agency for Work Force Placement)
- 6 Through private employment agency
- 7 Through the county school inspectorate
- 8 Through the higher education institution (through the alumni office/repartition)
- 9 Through social network services on the internet (e.g. LinkedIn, Facebook)
- 10 Through newsgroups or mailing lists on the internet
- 11 Through newspapers
- 12 Through job portals on the internet
- 13 Through job fairs
- 14 I work for my family business
- 15 I set up my own business
- 16 I work for the same employer as before graduation
- 17 Through repartition after taking the residency exam (only for medicine graduates)
- 18 Other:
- (please specify)

E5 Which method was the most efficient for getting the first job after graduation?

- 1 I applied for a job vacancy
- 2 I contacted employers on my own initiative without knowledge of job vacancies
- 3 I was approached by an employer
- 4 With help of family, friends or acquaintances
- 5 Through public employment agency (The National Agency for Work Force Placement)
- 6 Through private employment agency
- 7 Through the county school inspectorate
- 8 Through the higher education institution (through the alumni office/repartition)
- 9 Through social network services on the internet (e.g. LinkedIn, Facebook)
- 10 Through newsgroups or mailing lists on the internet
- 11 Through newspapers

- 12 Through job portals on the internet
- 13 Through job fairs
- 14 I work for my family business
- 15 I set up my own business
- 16 I work for the same employer as before graduation
- 17 Other (according to E4)
- 18 Through repartition after taking the residency exam (only for medicine graduates)
- 19 Not applicable, I have not found a job after graduation form the study programme.

E6 How many employers did you approximately contact when you were searching for the first employment after the graduation from study programme (applications etc.)

1 Approximate number of employers contacted

F FIRST EMPLOYMENT AFTER GRADUATION

Please provide us with information regarding the first employment after your graduation from the study programme in the year 2010.

F1 When did you start your first job after your graduation?

1 /
(Month / Year)

- 2 Not applicable, I was never employed since graduation from the study programme → Please go to section H
- 3 Not applicable, I have the same job since before graduation.
- 4 I work in the field of study I graduated from

F2 How important were the following aspects for your first employer to hire you after graduation?

	Not at all important		Very important			
	1	2	3	4	5	
1	<input type="checkbox"/>	Field of study				
2	<input type="checkbox"/>	Study programme				
3	<input type="checkbox"/>	Theme of Thesis				
4	<input type="checkbox"/>	Theme of projects during study (if applicable)				
5	<input type="checkbox"/>	Grades during study				
6	<input type="checkbox"/>	Reputation of higher education institution				
7	<input type="checkbox"/>	Reputation of the faculty / department				
8	<input type="checkbox"/>	Previous work experience				
9	<input type="checkbox"/>	Personality				
10	<input type="checkbox"/>	Experience abroad				
11	<input type="checkbox"/>	Relationship (social) resources				
12	<input type="checkbox"/>	Previous relationships with employers/ recommendations form people who know me				
13	<input type="checkbox"/>	Residency exam grade (only for medicine graduates)				
14	<input type="checkbox"/>	Other:				

(please specify)

F3 Did you have more than one job immediately after your graduation?

- 1 Yes → Please refer to the one most important to you.
- 2 No

F4 What type of contract did you have at your first employment after graduation?

- 1 Unlimited term
- 2 Fixed-term
- 3 Fixed-term during residency (only for medicine graduates)
- 4 Without contract
- 5 Not applicable, I was a freelancer
- 6 Not applicable, I was self employed (including authorized person)
- 7 Other type of contract.....
(please specify)

F5 What was the number of your contract working hours at your first employment after graduation?

1 Number of contract working hours per week

F6 What was your *net monthly* income (estimated in lei) at your first employment after graduation?

- Net income*
- 1 Up to 600 Lei
 - 2 601 - 800 Lei
 - 3 801 - 1000 Lei
 - 4 1001 - 1500 Lei
 - 5 1501 - 2000 Lei
 - 6 2001 - 2500 Lei
 - 7 2501 - 3000 Lei
 - 8 3001 - 3500 Lei
 - 9 3501 - 4000 Lei
 - 10 4001 - 4500 Lei
 - 11 4501 - 5000 Lei
 - 12 5001 - 5500 Lei
 - 13 5501 - 6000 Lei
 - 14 More than 6001 Lei

F7 Where was your first employment after graduation?

- 1 In Romania
 - rural
 - urbanPlace:
(please specify)
County:
(please specify)
- 2 In another country→Please specify:
(please specify)

F8 What type of education do you feel was most appropriate for the first job after graduation?

- 1 PhD
- 2 Master
- 3 Other postgraduate qualification
- 4 Residency program (only for medicine graduates)
- 5 Bachelor

6 Lower than higher education

F9 To what extent were your knowledge and skills - acquired during the study programme - used in your first job after graduation?

	Not at all				To a very high extent
	1	2	3	4	5
1	<input type="checkbox"/>				

G CURRENT EMPLOYMENT AND WORK

Please provide us with information regarding your current professional situation, answering all questions, even if you have the same job (changes may have appeared regarding the type of contract, income, job position).

G1 What is your current employment situation? Multiple answer possible

- 1 Employed (including self-employed and internships)
- 2 Professional training
- 3 Advanced academic study (MA, PhD, other post-academic studies)
- 4 Parental leave
- 5 Not employed, but actively looking for a job
- 6 Not employed and not looking for a job (illness etc.)
- 7 Others:
(please specify)

Important! If you are not employed (you didn't filled in option 1) please continue with question H1.

G2 Are you employed in the field of study you graduated from?

- 1 Yes
- 2 No

G3 Do you have more than one job at present?

- 1 Yes → Please refer to the one most important to you (questions G4-G26).
- 2 No

G4 Is your current job different from the first job you had after graduation (that you referred to)?

- No → please continue with G7
- Yes

G5 How many employments have you had since graduation from the study programme in 2010 (including current employment)

- 1 Number of employments (Including current employment)
- 2 of them being in the field that I studied

G6 When did you start your current job?

1 /
Month / Year

G7 What type of contract do you have at present?

- 1 Unlimited term
- 2 Fixed-term
- 3 Fixed-term during residency (only for medicine graduates)
- 4 Without contract

- 5 Not applicable, I was a freelancer
- 6 Not applicable, I was self employed (including authorized person)
- 7 Other type of contract:
(please specify)

G8 What is the number of working hours in a regular day?

- 1 Number of working hours per day

G9 What is your net monthly income (estimated in lei) at present?

- Net income*
- 1 Up to 600 Lei
- 4 601 - 800 Lei
- 3 801 - 1000 Lei
- 4 1001 - 1500 Lei
- 5 1501 - 2000 Lei
- 6 2001 - 2500 Lei
- 7 2501 - 3000 Lei
- 8 3001 - 3500 Lei
- 9 3501 - 4000 Lei
- 10 4001 - 4500 Lei
- 11 4501 - 5000 Lei
- 12 5001 - 5500 Lei
- 13 5501 - 6000 Lei
- 14 More than 6001 Lei

G10 Where is your current employment?

- 1 In Romania
- rural
- urban
- Place:
(please specify)
- County:
(please specify)
- 2 In another country→Please specify:
(please specify)

G11 What type of ownership does your company/organization have?

- 1 Public institution funded from the state budget
- 2 Public institution with mixed funding (government and other sources)
- 3 Public institution with own funds
- 4 Entirely private firm
- 5 Mixed firm (both public and private capital)
- 6 NGO or religious foundation
- 7 Own business (including authorized person)
- 8 Other:
(please specify)

G12 What is the number of employees of the company / organization you work for?

- 1 between 1 and 9
- 2 between 10 and 49
- 3 between 50 and 99
- 4 between 100 and 249
- 5 between 250 and 999
- 6 over 1000

G13 What is the geographical coverage of the company/organization you work for?

- 1 local
- 2 regional
- 3 national
- 4 international

G14 What is your current occupation?

1

(please fill in the corresponding code from List 3: Occupations)

If you chose the answer " Another occupation":

.....
(please specify)

G15 What job position do you currently have?

- 1 Management position
- 2 Implementation position (including teaching, designing, consultancy)
- 3 Control position
- 4 Other job position:.....
(please specify)

G16 In which sector and which domain do you currently work?

1 Sector (please fill in the corresponding code from List 2: Sectors and activity domains)

2 Domain (please fill in the corresponding code from List 2: Sectors and activity domains)

G17 What type of education do you feel is most appropriate for this work?

- 1 PhD
- 2 Master
- 3 Other postgraduate qualification
- 4 Residency (only for medicine graduates)
- 5 Bachelor
- 6 Lower than higher education

G18 To what extent do you use in your current work the knowledge and skills you acquired during study?

	Not at all							To a very high extent
	1	2	3	4	5			
1	<input type="checkbox"/>							

G19 What field of study do you feel is most appropriate for your current work?

- 1 Exclusively the field I studied → Please go to question G21
- 2 The field I studied or a related field → Please go to question G21
- 3 A completely different field
- 4 No particular field

G20 Why do you work in an area which is not connected to your field of study or to a related field? Multiple answer possible

- 1 I completed my studies in another field
 - 2 I realized I didn't like to work in the field I studied
 - 3 It was easier to find a job in another field
 - 4 I found new opportunities in a field I previously studied (to the field of study in 2010)
 - 5 I found jobs (in my field of study) that are very far away from home
 - 6 Because of difficult work conditions
 - 7 I had to move to another town
 - 8 The job offer in my field of study is very poor
 - 9 I have health/social problems
 - 10 I have my own business
 - 11 I don't have the financial means to continue the training needed to work in my field
 - 12 The earnings are small in my field
 - 13 I didn't find repartition suitable for me (only for medicine graduates)
 - 14 Other reasons:
- (please specify)

G21 Taking into account your employer's expectations, do you feel it is necessary to complete your studies?

- 1 Yes
- 2 No

G22 Do you intend to change your job within the next months?

- 1 Yes
- 2 No

G23 What is the required level of competence in your current work?

	Very low				Very high	
	1	2	3	4	5	
1	<input type="checkbox"/>	Mastery of your own field or discipline				
2	<input type="checkbox"/>	Knowledge of other fields or disciplines				
3	<input type="checkbox"/>	Analytical thinking				
4	<input type="checkbox"/>	Ability to rapidly gain new knowledge				
5	<input type="checkbox"/>	Ability to negotiate effectively				
6	<input type="checkbox"/>	Ability to perform well under pressure				
7	<input type="checkbox"/>	Alertness to new opportunities				
8	<input type="checkbox"/>	Ability to coordinate activities				
9	<input type="checkbox"/>	Ability to use time efficiently				
10	<input type="checkbox"/>	Ability to work in a team				
11	<input type="checkbox"/>	Ability to use computers and the Internet				
12	<input type="checkbox"/>	Ability to come up with new ideas and solutions				

- | | | | | | | |
|----|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|---|
| 13 | <input type="checkbox"/> | Willingness to question your own and others' ideas |
| 14 | <input type="checkbox"/> | Ability to present products, ideas or reports to an audience |
| 15 | <input type="checkbox"/> | Ability to write reports, memos or documents |
| 16 | <input type="checkbox"/> | Ability to write, read, document and speak in a foreign language |
| 17 | <input type="checkbox"/> | Ability to interpret law norms in relation to the created situations (for law graduates only) |

G24 How much are you satisfied with your current professional situation?

Not at all					To a very high extent
1	2	3	4	5	
<input type="checkbox"/>					

G25 To what extent does your career meet the expectations you had when you started the bachelor studies, considering the professional aspects related to your current job?

Not at all					To a very high extent
1	2	3	4	5	
<input type="checkbox"/>					

G26 Is the income that you are being paid at you current job consistent with your contribution to your work?

Not at all					To a very high extent
1	2	3	4	5	
<input type="checkbox"/>					

H RETROSPECTIVE ASSESSMENT OF YOUR STUDIES

Please make a retrospective assessment of the study programme you graduated from in the year 2010 and provide us with information to the following set of questions.

H1 To what extent has your study been useful?

	Not at all				To a very high extent	
	1	2	3	4	5	
1	<input type="checkbox"/>	Finding a job after finishing your studies				
2	<input type="checkbox"/>	Preparation for my long-term career prospects				
3	<input type="checkbox"/>	Preparation for my present work tasks				
4	<input type="checkbox"/>	Preparation for different daily tasks				
5	<input type="checkbox"/>	Preparation for the development of my personality				

H2 To what extent do you agree with the following statements concerning the further development necessity of the competences through education and vocational training?

	Not at all				To a very high extent	
	1	2	3	4	5	
	<input type="checkbox"/>	After the course of study which I first finished with a degree additional/further education or training was/is necessary ...				
1	<input type="checkbox"/>	... in order to cope with tasks that could not be envisaged during course of study.				
2	<input type="checkbox"/>	... because the initial bachelor study programme does not cover the further developments in the field I work.				
3	<input type="checkbox"/>	... in order to gain knowledge that can be learned better on the job.				
4	<input type="checkbox"/>	... because of deficiencies in the course of study.				

H3 To what extent do you agree with the following statements concerning your bachelor study programme?

	Not at all				To a very high extent	
	1	2	3	4	5	
	<input type="checkbox"/>	My bachelor study programme...				
1	<input type="checkbox"/>	... provides sufficient training in relevant skill acquisition for a job.				
2	<input type="checkbox"/>	... is a good basis for continuous updating of knowledge and skills.				

3 ... provides more theoretical than practical skills.

H4 Looking back, if you were free to choose again, how likely would you ...

	Not at all		To a very high extent			
	1	2	3	4	5	
1	<input type="checkbox"/>	decide to study again?				
2	<input type="checkbox"/>	choose the same course of study?				
3	<input type="checkbox"/>	choose the same institution of higher education?				
4	<input type="checkbox"/>	choose a higher degree level of higher education?				

H5 Looking back, how much are you satisfied with the study programme you graduated from, professionally and as far as the competences acquired are concerned?

	Not at all		To a very high extent		
	1	2	3	4	5
	<input type="checkbox"/>				

H6 The main strengths of the study programme you graduated from are:

.....

.....

.....

H7 The main weaknesses of the study programme you graduated from are:

.....

.....

.....

H8 What courses do you think should be added to the study programme?

.....

.....

.....

H9 What other *improvements* should be made as far as the study programme you graduated from is concerned?

.....

.....

.....

I BIOGRAPHICAL DATA

Please answer the following set of optional questions regarding some biographical information (you can leave out those you consider too personal).

I1 Year of birth

1 Year of birth

I2 Gender

1 Male

2 Female

I3 Where do you live at the moment?

1 In Romania

Rural

Urban

Place:
(please specify)

County:
(please specify)

2 In another country→Please specify:
(please specify)

I3 Your ethnicity

1 Romanian

2 Hungarian

3 German

4 Roma

5 Other:
(please specify)

I4 Civil status

1 Married

2 Unmarried

3 Divorced

4 Widow(er)

5 Cohabiting

6 Other, specify:
(please specify)

I5 What is your parents' highest education?

Mother Father
1 1-8 grades

2 Vocational School

3 High School

4 Higher Education

5 Postuniversity Studies

6 Other:
(please specify)

I7 Where did you live during the period of primary and secondary education? If you were living in more places during that period, please indicate the one you find most important for your education.

1 In Romania

rural

urban

Place:

County:

2 In another country→Please specify:

(please specify)

K FEEDBACK REGARDING THE QUESTIONNAIRE

Please answer the following questions regarding the evaluation of the questionnaire. Your answer will help us improve the questionnaire for future studies.

K1 How long did it take to fill in the questionnaire?

Minutes

K2 Taking into account the importance and the complexity of the subject, the questionnaire ...

1 ... is too long, it contains many irrelevant information.

2 ... has the adequate size for the research purpose.

3 ... is insufficiently detailed, leaving out some important aspects.

K3 Does the questionnaire have unclear questions which need to be rephrased?

1 Yes → please specify the number or subject of the question.....

2 No

K4 Does the questionnaire contain questions or topics which you consider irrelevant to the subject or should be eliminated?

1 Yes → please specify the number or subject of the question.....

2 No

K5 Does the questionnaire contain too difficult questions; the aspects targeted could be traced through other simpler questions?

1 Yes → please specify the number or subject of the question.....

2 No

K6 Does the questionnaire contain too personal questions, that should be eliminated?

1 Yes → please specify the number or subject of the question.....

2 No

K7 What other improvements could be made to the questionnaire (additional aspects for analysis, other questions, a different order of the questions, format changes)? Please add an extra sheet of paper if you need more space for your answer.

.....
.....
.....
.....
.....

THANK YOU VERY MUCH FOR FILLING IN THE QUESTIONNAIRE!

Feedback of results

The results of this project will be made available through the project's website <http://www.absolvent-univ.ro/>

If you would like to receive a summary of the results, please enter your e-mail address below:

Yes I would like to receive a summary of the results.

My e-mail address is:

.....

Follow-up survey

It is possible that this study will be repeated in a few years from now. Would you be willing to participate in such a follow-up study? If so, please provide us with your name and current address.

Yes, you may approach me for future research.

Name	
Street	
Postcode/Town	
Country	
E-mail	
Phone number	

No, I don't want to participate in future research.

Appendix

Lista 1: Programe de studiu/specializări

1	Matematica	63	Politie comunitara
2	Matematici aplicate	64	Servicii si politici de sanatate publica (Public Health)
3	Matematica informatica	65	Jurnalism
4	Fizica	66	Comunicare si relatii publice
5	Fizica medicala	67	Publicitate
6	Biofizica	68	Biblioteconomie si stiinta informarii
7	Fizica informatica	69	Pedagogie
8	Chimie	70	Psihopedagogie speciala
9	Biochimie tehnologica	71	Pedagogia invatamantului primar si prescolar
10	Radiochimie	72	Psihologie
11	Chimie informatica	73	Terapie ocupationala
12	Informatica	74	Economie generala
13	Informatica aplicata	75	Economie agroalimentara
14	Biologie	76	Economia mediului
15	Biochimie	77	Economie si comunicare economica in afaceri
16	Geografie	78	Economie agroalimentara si a mediului
17	Geografia turismului	79	Economie generala si comunicare economica
18	Cartografie	80	Finante si banci
19	Hidrologie si meteorologie	81	Administrarea afacerilor
20	Planificare teritoriala	82	Economia firmei
21	Geologie	83	Economia comertului, turismului si serviciilor
22	Geochimie	84	Merceologie si managementul calitatii
23	Chimia mediului	85	Economia comertului, turismului, serviciilor si managementul calitatii
24	Ecologie si protectia mediului	86	Administrarea afacerilor in servicii de ospitalitate
25	Geografia mediului	87	Administrarea afacerilor in comert, turism, servicii, merceologie si managementul calitatii
26	Fizica mediului	88	Contabilitate si informatica de gestiune
27	Stiinta mediului	89	Cibernetica economica
28	Filosofie	90	Informatica economica
29	Limba si literatura romana	91	Statistica si previziune economica
30	Limba si literatura	92	Economie internationala
31	Limba si literatura moderna	93	Afaceri internationale
32	Literatura universala si comparata	94	Economie si afaceri internationale
33	Filologie clasica	95	Management
34	Traducere si interpretare	96	Managementul dezvoltarii rurale durabile
35	Limbi moderne aplicate	97	Marketing
36	Istorie	98	Artele spectacolului
37	Arheologie	99	Teatologie
38	Arhivistica	100	Scenografie
39	Muzeologie	101	Cinematografie, fotografie, media*8)
40	Istoria artei	102	Filmologie
41	Etnologie	103	Pedagogie muzicala
42	Studii iudaice	104	Muzica religioasa
43	Studii americane	105	Muzicologie
44	Studii culturale	106	Interpretare muzicala - canto
45	Studii europene	107	Interpretare muzicala - instrumente
46	Teologie pastorala	108	Compozitie muzicala
47	Teologie didactica	109	Dirijat
48	Arta sacra	110	Artele spectacolului muzical
49	Teologie asistenta sociala	111	Arte plastice
50	Studii religioase	112	Arte decorative
51	Drept	113	Design
52	Drept comunitar	114	Conservare si restaurare
53	Ordine si siguranta publica	115	Arta murala
54	Sociologie	116	Pedagogia artelor plastice si decorative
55	Antropologie	117	Istoria si teoria artei
56	Asistenta sociala	118	Ceramica - sticla - metal
57	Stiinte politice	119	Arte textile - design textil
58	Studii de securitate	120	Moda - design vestimentar
59	Relatii internationale si studii europene	121	Scenografie si eveniment artistic
60	Administratie publica	122	Design ambiental
61	Administratie europeana		
62	Asistenta manageriala si secretariat		

123	Arta monumentala	185	Inginerie sanitara si protectia mediului
124	Arhitectura	186	Imbunatatiri funciare si dezvoltare rurala
125	Arhitectura de interior	187	Inginerie civila
126	Design de produs	188	Inginerie urbana si dezvoltare regionala
127	Conservare si restaurare de arhitectura	189	Infrastructura transporturilor metropolitane
128	Arhitectura peisajului	190	Instalatii pentru constructii
129	Mobilier si amenajari interioare	191	Instalatii si echipamente pentru protectia atmosferei
130	Tehnologie arhitecturala	192	Instalatii pentru constructii - pompieri
131	Proiectare si planificare urbana	193	Armament, rachete, munitii de aviatie si sisteme de salvare
132	Urbanism si administrarea teritoriului	194	Munitii, rachete, explozivi si pulberi
133	Amenajarea si planificarea peisajului	195	Armament, aparatura artileristica si sisteme de conducere a focului
134	Educatie fizica si sportiva	196	Sisteme integrate de armament si munitie
135	Sport si performanta motrica	197	Sisteme electrice
136	Kinetoterapie si motricitate speciala	198	Electronica de putere si actionari electrice
137	Agricultura	199	Electrotehnica
138	Stiintele solului	200	Instrumentatie si achizitii de date
139	Montanologie	201	Electromecanica
140	Protectia plantelor	202	Inginerie electrica si calculatoare
141	Exploatarea masinilor si instalatiilor pentru agricultura si industria alimentara	203	Electronica aplicata
142	Horticultura	204	Tehnologii si sisteme de telecomunicatii
143	Peisagistica	205	Rețele si software de telecomunicatii
144	Silvicultura	206	Microelectronica, optoelectronica si nanotehnologii
145	Exploatare forestiere	207	Telecomenzi si electronica in transporturi
146	Cinegetica	208	Echipamente si sisteme electronice militare
147	Zootehnie	209	Transmisiuni
148	Piscicultura si acvacultura	210	Ingineria sistemelor electroenergetice
149	Inginerie genetica	211	Hydroenergetica
150	Biotehnologii	212	Termoenergetica
151	Calculatoare	213	Energetica industriala
152	Tehnologia informatiei	214	Energetica si tehnologii nucleare
153	Calculatoare si sisteme informatice pentru aparare si securitate nationala	215	Managementul energiei
154	Ingineria informatiei	216	Inginerie geologica
155	Masini si utilaje de geniu	217	Geologia resurselor miniere
156	Sisteme pentru baraje de mine, distrugerii si mascare	218	Geologia resurselor petroliere
157	Masuratori terestre si cadastru	219	Geofizica
158	Topogodezie si automatizarea asigurarii topogodezice	220	Tehnologia constructiilor de masini
159	Constructii aerospatiale	221	Masini unelte si sisteme de productie
160	Sisteme de propulsie	222	Ingineria sudarii
161	Echipamente si instalatii de aviatie	223	Design industrial
162	Inginerie si management aeronautic	224	Ingineria si managementul calitatii
163	Aeronave si motoare de aviatie	225	Ingineria securitatii in industrie
164	Navigatie aeriana (Air Navigation)	226	Nanotehnologii si sisteme neconventionale
165	Ingineria substantelor anorganice si protectia mediului	227	Tehnologia si designul produselor textile
166	Chimia si ingineria substantelor organice, petrochimie si carbochimie	228	Tehnologia si designul confectiilor din piele si inlocuitori
167	Stiinta si ingineria materialelor oxidice si nanomateriale	229	Ingineria sistemelor de energii regenerabile
168	Stiinta si ingineria polimerilor	230	Tehnologia tricotajelor si confectiilor
169	Ingineria si informatica proceselor chimice si biochimice	231	Ingineria prelucrarii lemnului
170	Inginerie chimica	232	Ingineria produselor finite din lemn
171	Controlul si securitatea produselor alimentare	233	Ingineria produselor alimentare
172	Inginerie biochimica	234	Tehnologia prelucrarii produselor agricole
173	Ingineria fabricatiei hartiei	235	Controlul si expertiza produselor alimentare
174	Tehnologia chimica a produselor din piele si inlocuitori	236	Pescuit si industrializarea pestelui
175	Tehnologie chimica textila	237	Constructii de autovehicule
176	Chimie alimentara si tehnologii biochimice	238	Ingineria sistemelor de propulsie pentru autovehicule
177	Prelucrarea petrolului si petrochimie	239	Autovehicule rutiere
178	Extracte si aditivi naturali alimentari	240	Echipamente si sisteme de comanda si control pentru autovehicule
179	Chimie militara	241	Blindate, automobile si tractoare
180	Constructii civile, industriale si agricole	242	Stiinta materialelor
181	Cai ferate, drumuri si poduri	243	Ingineria elaborarii materialelor metalice
182	Constructii si fortificatii	244	Ingineria procesarii materialelor
183	Amenajari si constructii hidrotehnice	245	Sisteme si echipamente termice
184	Constructii miniere	246	Masini si sisteme hidraulice si pneumatice

247	Mecanica fina si nanotehnologii	291	Inginerie miniera
248	Masini si echipamente miniere	292	Prepararea substantelor minerale utile
249	Inginerie mecanica	293	Topografie miniera
250	Masini si instalatii pentru agricultura si industrie alimentara	294	Inginerie de petrol si gaze
251	Utilaje petroliere si petrochimice	295	Transportul, depozitarea si distributia hidrocarburilor
252	Utilaje pentru transportul si depozitarea hidrocarburilor	296	Inginerie medicala
253	Echipamente pentru procese industriale	297	Optometrie
254	Utilaje tehnologice pentru constructii	298	Biotehnologii industriale
255	Ingineria si managementul resurselor tehnologice in constructii	299	Inginerie fizica
256	Utilaje pentru textile si pielarie	300	Informatica industriala
257	Vehicule pentru transportul feroviar	301	Informatica aplicata in inginerie electrica
258	Utilaje si instalatii portuare	302	Informatica aplicata in ingineria materialelor
259	Ingineria si protectia mediului in industrie	303	Matematica si informatica aplicata in inginerie
260	Ingineria sistemelor biotehnice si ecologice	304	Fizica tehnologica
261	Ingineria si protectia mediului in industria chimica si petrochimica	305	Bioinginerie
262	Inginerie si protectia mediului in agricultura	306	Conducere interarme - forte terestre
263	Ingineria dezvoltarii rurale durabile	307	Conducere interarme - forte navale
264	Ingineria mediului	308	Conducere interarme - forte aeriene
265	Ingineria valorificarii deseurilor	309	Conducere logistica
266	Reconstructie ecologica	310	Managementul organizatiei
267	Arhitectura navala	311	Comunicare si relatii publice - informatii
268	Sisteme si echipamente navale	312	Psihologie - informatii
269	Navigatie si transport maritim si fluvial	313	Management economico-financiar
270	Navigatie, hidrografie si echipamente navale	314	Securitate si aparare
271	Electromecanica navala	315	Conducere militara
272	Automatica si informatica aplicata	316	Comunicare publica si interculturala in domeniul securitatii si apararii
273	Echipamente pentru modelare, simulare si conducere informatizata a actiunilor de lupta	317	Sisteme informationale
274	Ingineria sistemelor multimedia	318	Medicina veterinara
275	Inginerie economica industriala	319	Medicina
276	Inginerie economica in domeniul mecanic	320	Medicina dentara
277	Inginerie economica in constructii	321	Farmacie
278	Inginerie si management naval si portuar	322	Asistenta medicala generala
279	Inginerie economica in domeniul transporturilor	323	Moase
280	Inginerie economica in domeniul electric, electronic si energetic	324	Radiologie si imagistica
281	Inginerie economica in industria chimica si de materiale	325	Laborator clinic
282	Inginerie economica in agricultura	326	Balneofiziokinetoterapie si recuperare
283	Inginerie si management in alimentatia publica si agroturism	327	Tehnica dentara
284	Inginerie si management in industria turismului	328	Asistenta dentara
285	Inginerie si management forestier	329	Asistenta de farmacie
286	Ingineria transporturilor si a traficului	330	Audiologie si protezare auditiva
287	Ingineria sistemelor de circulatie feroviara	331	Asistenta de profilaxie stomatologica
288	Ingineria sistemelor de circulatie rutiera	332	Nutritie si dietetica
289	Mecatronica		
290	Robotica		

Lista 2: Sectoare și domenii de activitate

100	AGRICULTURĂ, SILVICULTURĂ ȘI PESCUIT	702 Comerț cu ridicata cu excepția comerțului cu autovehicule și motocicletele
	101 Agricultură, vânătoare și servicii anexe	703 Comerț cu amănuntul, cu excepția autovehiculelor și motocicletelor
	102 Silvicultură și exploatare forestieră	
	103 Pescuitul și acvacultura	
200	INDUSTRIA EXTRACTIVĂ	800 TRANSPORT ȘI DEPOZITARE
	201 Extracția cărbunelui superior și inferior	801 Transporturi terestre și transporturi prin conducte
	202 Extracția petrolului brut și a gazelor naturale	802 Transporturi pe apă
	203 Extracția minereurilor metalifere	803 Transporturi aeriene
	204 Alte activități extractive	804 Depozitare și activități auxiliare pentru transporturi
	205 Activități de servicii anexe extracției	805 Activități de poștă și de curier
300	INDUSTRIA PRELUCRĂTOARE	900 HOTELURI ȘI RESTAURANTE
	301 Industria alimentară	901 Hoteluri și alte facilități de cazare
	302 Fabricarea băuturilor	902 Restaurante și alte activități de servicii de alimentație
	303 Fabricarea produselor din tutun	
	304 Fabricarea produselor textile	1000 INFORMAȚII ȘI COMUNICAȚII
	305 Fabricarea articolelor de îmbrăcăminte	1001 Activități de editare
	306 Tăbăcirea și finisarea pieilor; fabricarea articolelor de voiaj și marochinărie, harnașamentelor și încălțămintei; prepararea și vopsirea blănurilor	1002 Activități de producție cinematografică, video și de programe de televiziune; înregistrări audio și activități de editare muzicală
	307 Prelucrarea lemnului, fabricarea produselor din lemn și plută, cu excepția mobilei; fabricarea articolelor din paie și din alte materiale vegetale împletite	1003 Activități de difuzare și transmitere de programe
	308 Fabricarea hârtiei și a produselor din hârtie	1004 Telecomunicații
	309 Tipărire și reproducerea pe suport a înregistrărilor	1005 Activități de servicii în tehnologia informației
	310 Fabricarea produselor de cocserie și a produselor obținute din prelucrarea țiteiului	1006 Activități de servicii informatice
	311 Fabricarea substanțelor și a produselor chimice	1100 INTERMEDIERI FINANCIARE ȘI ASIGURARI
	312 Fabricarea produselor farmaceutice de bază și a preparatelor farmaceutice	1101 Intermedieri financiare, cu excepția activităților de asigurări și ale fondurilor de pensii
	313 Fabricarea produselor din cauciuc și mase plastice	1102 Activități de asigurări, reasigurări și ale fondurilor de pensii (cu excepția celor din sistemul public de asigurări sociale)
	314 Fabricarea altor produse din minerale nemetalice	1103 Activități auxiliare pentru intermedieri financiare, activități de asigurare și fonduri de pensii
	315 Industria metalurgică	1200 TRANZACȚII IMOBILIARE
	316 Industria construcțiilor metalice și a produselor din metal, exclusiv mașini, utilaje și instalații	1201 Tranzacții imobiliare
	317 Fabricarea calculatoarelor și a produselor electronice și optice	1300 ACTIVITĂȚI PROFESIONALE, ȘTIINȚIFICE ȘI TEHNICE
	318 Fabricarea echipamentelor electrice	1301 Activități juridice și de contabilitate
	319 Fabricarea de mașini, utilaje și echipamente n.c.a.	1302 Activități ale direcțiilor (centralelor), birourilor administrative centralizate; activități de management și de consultanță în management
	320 Fabricarea autovehiculelor de transport rutier, a remorcilor și semiremorcilor	1303 Activități de arhitectură și inginerie; activități de testări și analiză tehnică
	321 Fabricarea altor mijloace de transport	1304 Dezvoltare
	322 Fabricarea de mobilă	1305 Publicitate și activități de studiere a pieței
	323 Alte activități industriale n.c.a.	1306 Alte activități profesionale, științifice și tehnice
	324 Repararea, întreținerea și instalarea mașinilor și echipamentelor	1307 Activități veterinare
400	PRODUCȚIA ȘI FURNIZAREA DE ENERGIE ELECTRICĂ ȘI TERMICĂ, GAZE, APĂ CALDĂ ȘI AER CONDIȚIONAT	1400 ACTIVITĂȚI DE SERVICII ADMINISTRATIVE ȘI ACTIVITĂȚI DE SERVICII SUPORT
	401 Producția și furnizarea de energie electrică și termică, gaze, apă caldă și aer condiționat	1401 Activități de închiriere și leasing
500	DISTRIBUȚIA APEI; SALUBRITATE, GESTIONAREA DEȘEURILOR, ACTIVITĂȚI DE DECONTAMINARE	1402 Activități de servicii privind forța de muncă
	501 Captarea, tratarea și distribuția apei	1403 Operatorilor; alte servicii de rezervare și asistență turistică
	502 Colectarea și epurarea apelor uzate	1404 Activități de investigații și protecție
	503 Colectarea, tratarea și eliminarea deșeurilor; activități de recuperare a materialelor reciclabile	1405 Activități de peisagistică și servicii pentru clădiri
	504 Activități și servicii de decontaminare	1406 Activități de secretariat, servicii suport și alte activități de servicii prestate în principal întreprinderilor
600	CONSTRUCȚII	1500 ADMINISTRAȚIE PUBLICĂ ȘI APĂRARE; ASIGURĂRI SOCIALE DIN SISTEMUL PUBLIC
	601 Construcții de clădiri	1501 Administrație publică și apărare; asigurări sociale din sistemul public
	602 Lucrări de geniu civil	1600 ÎNVĂȚĂMÂNT
	603 Lucrări speciale de construcții	1601 Învățământ
700	COMERȚ CU RIDICATA ȘI CU AMĂNUNTUL; REPARAREA AUTOVEHICULELOR ȘI MOTOCICLETELOR	1700 SĂNĂTATE ȘI ASISTENȚĂ SOCIALĂ
	701 Comerț cu ridicata și cu amănuntul, întreținerea și repararea autovehiculelor și a motocicletelor	1701 Activități referitoare la sănătatea umană
		1702 Servicii combinate de îngrijire medicală și asistență socială, cu cazare
		1703 Activități de asistență socială, fără cazare

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| 1800 | ACTIVITĂȚI DE SPECTACOLE, CULTURALE ȘI RECREATIVE | 1903 | Alte activități de servicii |
| 1801 | Activități de creație și interpretare artistică | 2000 | ACTIVITĂȚI ALE GOSPODĂRIILOR PRIVATE (ANGAJATOR; PRODUCERE DE BUNURI ȘI SERVICII DESTINATE CONSUMULUI PROPRIU) |
| 1802 | Activități ale bibliotecilor, arhivelor, muzeelor și alte activități culturale | 2001 | Activități ale gospodăriilor private în calitate de angajator de personal casnic |
| 1803 | Activități de jocuri de noroc și pariuri | 2002 | Activități ale gospodăriilor private de producere de bunuri și servicii destinate consumului propriu |
| 1804 | Activități sportive, recreative și distractive | 2100 | ACTIVITĂȚI ALE ORGANIZAȚIILOR ȘI ORGANISMELOR EXTRATERITORIALE |
| 1900 | ALTE ACTIVITĂȚI DE SERVICII | 2101 | Activități ale organizațiilor și organismelor extrateritoriale |
| 1901 | Activități asociative diverse | | |
| 1902 | Reparații de calculatoare, de articole personale și de uz gospodăresc | | |

Lista 3: Ocupații

- 1 Membri ai legislativului, înalți funcționari publici, conducători ai administrației, conducători de unități economico-sociale
- 2 Fizicieni, chimiști și asimilați (fizicieni, meteorologi, chimiști, geologi)
- 3 Matematicieni, specialiști statisticieni și asimilați
- 4 Specialiști în informatică (analști, programatori, proiectanți sisteme informatice etc.)
- 5 Arhitecți și asimilați (arhitecți, proiectanți, urbanști)
- 6 Ingineri și asimilați (ingineri, subingineri, cartografi, topografi)
- 7 Specialiști în biologie și agronomie (biologi, zoologi, bacteriologi, ingineri agronomi și clinici etc.)
- 8 Medici medicină generală
- 9 Medici stomatologi
Medici veterinari
- 10 Farmaciști
- 11 Profesori universitari, conferențieri, lectori, asistenți și asimilați ocupați în învățământul superior
- 12 Profesori în învățământul secundar
- 13 Profesori specializați pentru recuperarea și educarea persoanelor cu handicap (defectologi, logopezi etc.)
- 14 Specialiști cu funcții administrative și comerciale (specialiști în sistemul financiar, logistic, bancar, al asigurărilor și evaluărilor, auditori etc.)
- 15 Juriști (avocați, magistrați, juriști)
- 16 Arhiviști, bibliotecari, documentariști (arhiviști, restauratori, muzeografi, bibliotecari etc.)
- 17 Economști (exclusiv specialiști statisticieni și cei din sistemul financiar-bancar)
- 18 Sociologi, antropologi, geografi și asimilați
- 19 Filosofi, istorici și specialiști în științe politice
- 20 Lingviști, traducători și interpreți
- 21 Psihologi
- 22 Asistenți sociali
- 23 Specialiști în relații publice
- 24 Scriitori și artiști creatori, interpreți și asimilați (scriitori, ziaști, redactori, muzicieni, pictori, dansatori etc.)
- 25 Membri ai clerului (preoți, diaconi, vicari etc.)
- 26 Specialiști în administrația publică (consilieri/inspectori/consultanți/experti în administrație publică)
- 27 Cercetători, ingineri de cercetare și asistenți de cercetare (va rugăm, completați domeniul)
- 28 Învățători, educatori
- 29 Cadru militar (ofițeri, subofițeri, maiștri militari, jandarmi, pompieri etc.)
- 30 Polițiști
- 31 Agenți în activitatea financiară și comercială
- 32 Altă ocupație pentru care au fost necesare la angajare studiile superioare (vă rugăm, completați)
- 33 Altă ocupație pentru care nu au fost necesare la angajare studiile superioare (vă rugăm, completați)



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Address: 1 Schitu Magureanu Avenue, 3rd floor,
District 5, 050025, Bucharest

Phone number: 021 307 19 23; 021 307 19 27

Fax: 021 307 19 29

E-mail: absolvent-univ@cnfis.ro

www.absolvent-univ.ro
www.forhe.ro